



**LA GRANGE CITY COUNCIL MEETING  
CITY HALL / COMMUNITY CENTER  
307 WEST JEFFERSON STREET  
LA GRANGE, KY 40031  
MONDAY, DECEMBER 2, 2024 @ 6:30 P.M.**

**307 W. Jefferson St.  
La Grange, KY 40031**

**AGENDA**

Office:(502)222-1433  
Fax:(502) 222-5875  
[www.LaGrangeKy.net](http://www.LaGrangeKy.net)

**John Black, Mayor**

**Council Members:**

Elsie Carter  
Joe Davenport  
Trey Kamer  
Andrea Essenpreis  
Bill Lammlein  
Debbie Pollard  
Kevin Cronin  
Laura Taylor

1. WELCOME
2. PLEDGE OF ALLEGIANCE
3. ROLL CALL OF COUNCIL MEMBERS
4. APPROVAL TO ALLOW LISA LONG TO RECORD MEETING MINUTES
5. APPROVAL OF DECEMBER 2024 AGENDA
6. APPROVAL OF MINUTES FROM THE NOVEMBER 4, 2024, CITY COUNCIL MEETING
7. CITY ADMINISTRATION-
  - \*PAYABLES
  - \*FINANCIAL REPORT -2024-2025 F/Y TRIAL BALANCES
  - \*BANK BALANCES AND INVESTMENT REPORT
8. PUBLIC COMMENT-
9. MAIN STREET DIRECTOR'S REPORT- SARAH GARRETT
10. TOURISM COMMISSION REPORT- DONNA SABO
11. DIRECTOR'S REPORTS-
  - \*LA GRANGE UTILITIES-SCOT TREECE
  - \*PUBLIC WORKS-COREY RUSNAK
  - \*POLICE DEPARTMENT- CHIEF COLLETT
  - \*PARKS AND RECREATION- STEPHEN HALL
  - \*CODE ENFORCEMENT- STEPHANIE WENTHER
  - \*FINANCE DIRECTOR-CINDY ALVANO



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**12. MUNICIPAL ORDER NO. 02, SERIES 2024-**

\*AN ORDER AMENDING PERSONNEL POLICES-MEDICINAL CANNABIS

**13. MUNICIPAL ORDER NO. 03, SERIES 2024-**

\*AN ORDER APPOINTING CITY CLERK-HEATHER WOODCOX

**14. MUNICIPAL ORDER NO. 04, SERIES 2024-**

\*AN ORDER APPOINTING CITY TREASURER-CINDY ALVANO

**15. STANDING COMMITTEE REPORT-**

\*PARKS & REC. COMMITTEE-TREY KAMER

-EAGLE CREEK MANAGEMENT CONTRACT-G.L. BREEDS

\*BUDGET COMMITTEE-JOE DAVENPORT

\*ECONOMIC DEVELOP. COMMITTEE- ANDREA ESSENPREIS

\*STREETS & ENVIRON. COMMITTEE- BILL LAMMLEIN

\*ORDINANCE COMMITTEE-ELSIE CARTER

**16. RETIREMENT RECOGNITION AND APPRECIATION-**

\*MAJOR BRUCE GOODFLEISCH

**17. RECOGNITION AND APPRECIATION TO OUR CITY COUNCIL MEMBERS WHO HAVE SERVED OUR CITY-**

\*DEBBIE POLLARD

\*BILL LAMMLEIN

\*ELSIE CARTER

\*ANDREA ESSENPREIS

\*KEVIN CRONIN

**18. PUBLIC COMMENT-**

**19. OLD BUSINESS-**

**20. NEW BUSINESS-**

**21. ANNOUNCEMENTS -**

\*WISHING YOU A MERRY CHRISTMAS TO KICK OFF A HAPPY, HEALTHY, AND PROSPEROUS NEW YEAR!

\*NEXT CITY COUNCIL MEETING WILL BE MONDAY, JANUARY 6, 2025.

**22. ADJOURNMENT**

COMMONWEALTH OF KENTUCKY  
CITY OF LA GRANGE

MUNICIPAL ORDER 02-2024

ORDER AMENDING PERSONNEL POLICIES

WHEREAS, by Municipal Order No. 01-2024 dated May 6, 2024, the City Council adopted revised personnel policies and procedures contained in the “Employee Handbook 2024 Edition,” which prohibit employee drug and alcohol use in the workplace;

WHEREAS, Chapter 218A of the Kentucky Revised Statutes will allow the use of medicinal cannabis by authorized cardholders effective January 1, 2025; and

WHEREAS, KRS 218B.040 provides that local governments retain the right to not permit or accommodate use of medicinal cannabis in the workplace, which arguably conflicts with general exceptions for permitted use of prescribed medications;

NOW THEREFORE, IT IS HEREBY ORDERED that Municipal Order No.01-2024 adopting the 2024 Employee Handbook shall be amended to reflect the following changes to the drug- and alcohol-free workplace section (7)(d ) so as to insert the following language:

“Pursuant to KRS 218B.040, the city exercises its right under the statute to not permit or accommodate the use of medicinal cannabis in the workplace. All employees, including authorized cardholders, are prohibited from using any form of cannabis while on duty for the city.”

SO APPROVED by the City Council at its regular meeting held December 2, 2024.

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John W. Black, Mayor

Attest:

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City Clerk



COMMONWEALTH OF KENTUCKY  
CITY OF LA GRANGE

MUNICIPAL ORDER NO. 03-2024

ORDER APPOINTING CITY CLERK

WHEREAS, there currently exists a vacancy in the nonelective office of the city clerk, which office is required by statute pursuant to KRS 83A.085, and

WHEREAS, the mayor, as appointing executive authority pursuant to KRS 83A.080(3), having nominated Heather Woodcox for appointment as the city clerk, and the city council having approved said nomination.

IT IS HEREBY ORDERED that Heather Woodcox shall be and hereby is appointed as the City Clerk for the City of La Grange, to perform all the duties and responsibilities set out in KRS 83A,085, the La Grange Ordinance Code §31.36 and Employee Handbook, all incorporated herein by reference, and any other duties and responsibilities required of the office.

SO APPROVED by the City Council at its regular meeting on December 2, 2024.

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John W. Black, Mayor

Attest:

\_\_\_\_\_  
City Clerk



COMMONWEALTH OF KENTUCKY  
CITY OF LA GRANGE

MUNICIPAL ORDER NO. 04-2024

ORDER APPOINTING CITY TREASURER

WHEREAS, there currently exists a vacancy in the nonelective office of the city treasurer, which office was created by §31.39 of the La Grange Ordinance Code, and

WHEREAS, the mayor, as appointing executive authority pursuant to KRS 83A.080(3), having nominated Cindy Alvano for appointment as the city treasurer, and the city council having approved said nomination,

IT IS HEREBY ORDERED that Cindy Alvano shall be and hereby is appointed as the City Treasurer for the City of La Grange, to perform all the duties and responsibilities set out in the La Grange Ordinance Code §31.39 and the Employee Handbook incorporated herein by reference, and any other duties and responsibilities required of the office.

SO APPROVED by the City Council at its regular meeting on December 2, 2024.

\_\_\_\_\_  
John W. Black, Mayor

Attest:

\_\_\_\_\_  
City Clerk