



LA GRANGE CITY COUNCIL MEETING

CITY HALL / COMMUNITY CENTER

307 WEST JEFFERSON STREET

LA GRANGE, KY 40031

MONDAY, JULY 1, 2024 @ 6:30 P.M.



AGENDA

1. WELCOME
2. PLEDGE OF ALLEGIANCE
3. ROLL CALL OF COUNCIL MEMBERS
4. APPROVAL OF JULY 2024 AGENDA
5. APPROVAL OF MINUTES FROM JUNE 3, 2024, CITY COUNCIL MEETING
6. CITY ADMINISTRATION
 - A. PAYABLES
 - B. FINANCIAL REPORT TRIAL BALANCES
 - C. BANK BALANCES AND INVESTMENT REPORT
7. PUBLIC COMMENT
8. MAIN STREET DIRECTOR'S REPORT-
9. TOURISM COMMISSION REPORT- DONNA SABO
10. SECOND READING OF ORDINANCE 7, SERIES 2024-

AN ORDINANCE REPEALING ALL PRIOR ORDINANCES ADOPTING PERSONNEL POLICIES CONTAINED IN EMPLOYEE HANDBOOKS AND ADOPTING THE REVISED "CITY OF LAGRANGE EMPLOYEE HANDBOOK 2024 EDITION" AS A MUNICIPAL ORDER.
11. MUNICIPAL ORDER NO. 01, SERIES 2024-

AN ORDER IN REGARD TO PERSONNEL POLICIES ADOPTING THE REVISED CITY OF LAGRANGE EMPLOYEE HANDBOOK 2024 EDITION

12. DIRECTOR'S REPORTS-

- A. SCOTT TREECE- LA GRANGE UTILITIES
- B. COREY RUSNAK- PUBLIC WORKS
- C. CHIEF GREG COLLETT- LA GRANGE POLICE DEPARTMENT
- D. STEPHEN HALL- PARKS AND RECREATION
- E. STEPHANIE WENTHER- CODE ENFORCEMENT
- F. DENNIS MCCORMICK- FINANCIAL DIRECTOR

13. STANDING COMMITTEE REPORT-

- A. PARKS & REC. COMMITTEE: TREY KAMER
- B. BUDGET COMMITTEE: JOE DAVENPORT
- C. ECONOMIC DEVELOP. COMMITTEE: ANDREA ESSENPREIS
- D. STREETS & ENVIRON. COMMITTEE: BILL LAMMLEIN
- E. ORDINANCE COMMITTEE: ELSIE CARTER

14. PUBLIC COMMENT-

15. OLD BUSINESS-

16. NEW BUSINESS-

17. ANNOUNCEMENTS –

*NEXT CITY COUNCIL MEETING WILL BE ON MONDAY, AUGUST 5, 2024

18. ADJOURNMENT

**COMMONWEALTH OF KENTUCKY
CITY OF LA GRANGE, KENTUCKY
ORDINANCE NO. 07, SERIES 2024**

**AN ORDINANCE REPEALING ALL PRIOR ORDINANCES ADOPTING
PERSONNEL POLICIES CONTAINED IN EMPLOYEE HANDBOOKS
AND ADOPTING THE REVISED “CITY OF LAGRANGE EMPLOYEE
HANDBOOK 2024 EDITION” AS A MUNICIPAL ORDER**

WHEREAS, the Personnel Committee of the City of La Grange, in consultation with the Kentucky League of Cities, having carefully reviewed, researched, and revised the personnel policies and procedures contained in the current *City Hall Employee Handbook* adopted December 2015, now desires to adopt the newly revised “*City of La Grange Employee Handbook 2024 Edition*” in its entirety, hereby repealing and replacing the former document with the latter.

WHEREAS, the Personnel Policies of the City of La Grange is an internal City administrative document, and therefore may be adopted as a Municipal Order pursuant to the provisions of KRS 83A.060.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF LA GRANGE, KENTUCKY AS FOLLOWS:

SECTION 1. Pursuant to KRS 83A.060, the City of La Grange has the authority to enact municipal orders to be used for matters relating to the internal operation and functions of the City.

SECTION 2: The City of La Grange, in order to save on the cost of publication each time an administrative policy must be amended, wishes to enact the Personnel Policies of the City as a Municipal Order.

SECTION 3. The City of La Grange hereby expressly repeals Ord. No. 12-2015, passed November 2, 2015, which adopted the previous “La Grange City Hall Employee Handbook,” as amended by Ord. No. 16-2015, passed December 7, 2015, referred to herein as the *2015 Employee Handbook*.

SECTION 4. The City of La Grange does hereby adopt the new Personnel Policies and Procedures now embodied in the “*City of Lagrange Employee Handbook 2024 Edition*” as a Municipal Order, which are incorporated herein by reference the same as if set out herein in their entirety.

SECTION 5. The provisions of this ordinance are severable. If any sentence, clause or section or part of this ordinance, or the application thereof is for any reason found to be unconstitutional or invalid, such unconstitutionality or invalidity shall not affect or repeal any of the remaining provisions, sentences, clauses or sections or parts of this ordinance.

SECTION 6. All other ordinances, municipal orders, or parts thereof, in conflict herewith the current City of La Grange Personnel Policies, are to the extent of such conflict, hereby repealed.

SECTION 7. This Ordinance becomes effective immediately upon passage and publication as required by KRS.

First Reading: _____

Second Reading: _____

Vote: For ___ Against ___ Abstain _____

SO APPROVED this ___ day of _____, 2024

JOHN W. BLACK, MAYOR

ATTESTED BY:

CITY CLERK *PRO TEM*

**COMMONWEALTH OF KENTUCKY
CITY OF LA GRANGE, KENTUCKY
MUNICIPAL ORDER NO. 01, SERIES 2024**

**AN ORDER IN REGARD TO PERSONNEL POLICIES
ADOPTING THE REVISED CITY OF LA GRANGE
EMPLOYEE HANDBOOK 2024 EDITION**

WHEREAS, the City of La Grange believes in the importance of providing employees with a uniform personnel system clearly established in written format which has been produced in consultation with the Kentucky League of Cities; and

WHEREAS, the City of La Grange now wishes to adopt the revised personnel policies and procedures set out in the “*City of La Grange Employee Handbook 2024 Edition*” dated April 16, 2024, a copy of which is attached hereto and incorporated herein by reference; and

WHEREAS, the *Employee Handbook* is an internal City administrative document, and may be adopted as a Municipal Order pursuant to the provisions of KRS 83A.060.

NOW THEREFORE, IT IS HEREBY ORDERED that the personnel policies and procedures contained in the attached *City of La Grange Employee Handbook 2024 Edition* dated April 16, 2024, shall be and hereby is incorporated herein by reference, which document shall supersede and replace all prior personnel policies and procedures adopted by ordinance, municipal order, or other acts inconsistent with the current handbook.

SO AUTHORIZED AND ADOPTED as a Municipal Order by the unanimous vote of the La Grange City Council at its regular monthly meeting, and approved by the Mayor of La Grange on the ____ day of _____, 2024.

JOHN W. BLACK, MAYOR

ATTESTED BY:

CITY CLERK *PRO TEM*

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CITY OF LA GRANGE, KENTUCKY
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SO AUTHORIZED AND ADOPTED as a Municipal Order passed by vote of a quorum of the City Council at its regular monthly meeting, approved by the Mayor on the ____ day of May, 2024, effective immediately upon passage.

JOHN W. BLACK, MAYOR

ATTESTED BY:

CITY CLERK OR DESIGNEE